

Annex
H&S Specifications and Site conditions

1. Exclusions

- Means for lifting and moving the various components
- Lifting, moving, loading, unloading of the various components from our means of transport.
- Means for work at height
- Movement of auxiliary means (work at height)
- Major changes to the original layout
- Update of the technical folder of the machine
- Connections to electrical systems (Datalogic will operate at very low voltage)
- Masonry works (fixing the station to the ground)
- Mechanical modification of the station
- Waste management
- Anything not expressly mentioned in this offer

2. Details on the supply

- Datalogic reserves the right to subcontract part or all of the activities involved of this supply upon notice to the customer
- The standard activity is intended on the day 8:30 - 17:30 and must be continuous (the system must be available to Datalogic technicians i.e., stop of the belts); any waiting times or unforeseen activities will be summarized according to the price list agreed.
- Access to the work area must be guaranteed to Datalogic staff; customer must notify in advance if special access procedures are necessary (i.e., badging, training)

3. Safety charges

In the absence of different indications provided to Datalogic by the end user on the subject of safety, this offer does not take into consideration the costs necessary to minimize the risks due to interference. This document is based on the assumption of carrying out the work in the absence of interference risks, i.e., in the absence of circumstances in which a risky event could occur between the customer's staff and that of Datalogic or between the staff of different companies operating in the same location. Therefore, in the event of not falling within the scope of:

- the Article 17 of the Convention C155 – Occupational Safety and Health Convention, 1981 (No. 155) – adopted by the General Conference of the International Labour Organisation,
- the Article 6 of the Council Directive 89/931/EEC,
- and the individual Directive 92/57/EEC within the meaning of the Article 16 of the Council Directive 89/931/EEC (the area concerning “Temporary or mobile work sites”);

our service considers that:

- a) There are no overlaps of several activities carried out by different contractors;
- b) Datalogic with its processes does not generate risks for the customer's workplace;
- c) There are no risks in the customer's workplace, where Datalogic is expected to operate, other than those specific to its business;
- d) There are no risks coming from particular methods of execution explicitly requested by the customer that involve risks other than those specific to Datalogic's business.

Having in regard to the principles of:

- the Council Directive 89/931/EEC and in accordance with the principle of its Article 5
- the Articles 4 and 6 of the Convention C155 – Occupational Safety and Health Convention, 1981 (No. 155) – adopted by the General Conference of the International Labour Organisation,

and in general, having in regard principles of:

- the Convention C187 – Promotional Framework for Occupational Safety and Health Convention, 2006 (No. 187) – adopted by the General Conference of the International Labour Organisation,

- the Convention 161 – Occupational Health Services Convention, 1985 (No. 161) – adopted by the General Conference of the International Labour Organisation;
- the Directive 2006/42/EC and taking into account the most recent changes due to Brexit;

thence the fee of this Agreement/quotation includes commitments for:

- Maintaining a Safety-oriented Quality System;
- The maintenance of tools and equipment compliant with current regulations;
- Providing personnel with the necessary Personal Protective Equipment (PPE);
- The drafting of its own Safety Plan (PS);
- The identification and training of subjects with security tasks;
- The drafting of operational prescriptions aimed at avoiding the most common risks related to the activities covered by this offer, namely:
 - Risk of falling on the flat and at height (less than 2m);
 - Risk of falling materials;
 - Risk of impact / crushing;
 - Risk of electrocution;
 - General acoustic / environmental risk (dust, noise, etc.);
 - The attention, surveillance and verification of the mandatory obligations relating to safety, by its subcontractors, through periodic meetings to define the activities with them.

Additional specific risks not yet identified and, at the moment, not identifiable, are not included in the listing of this offer and in the security charges. The following are excluded, by way of example only:

- Drafting of operational procedures in case of emergency (first aid, fire prevention, evacuation) and emergency management in relation to the fact that we will refer to the standard procedures you have in place:
 - Risks for activities at height (greater than 2m.);
 - Risk of exposure to toxic, flammable or explosive substances;
 - Chemical, biological and atmospheres risk with mutagenic carcinogens or
 - Risks of exposure to sources of optical, ionizing and non-ionizing radiation;
 - Risk from air pollution and / or related to exposure to asbestos;
 - Risks for tunnel operations;
 - Risks for road or railway operations;
 - Risk of flooding / drowning;
- Risks for activities interfering with third-party activities or with the client's production activities or with any situation resulting from a non-exclusive use of the site area.

In the event of such risks and interference being identified, Datalogic undertakes to promptly notify the client and suspend the activities pending the definition and evaluation, jointly with the client, of the existing risks, the related management plan and the accident prevention measures to be taken.

The costs relating to the interventions and the additional measures to be implemented to avoid the aforementioned risks will be subject to separate assessment and quotation on which to agree for the resumption of activities. In order to fulfil the guidelines of the 89/391/EEC Article 6 and in the light of:

- 89/391/EEC Article 10 and Article 12 in terms of cooperation and coordination for the purposes of the safety and health of the workers involved,
- and the individual Directive 92/57/EEC within the meaning of the Article 16 of the Council Directive 89/931/EEC (the area concerning "Temporary or mobile work sites");

and with reference to:

- the Article 17 of the Convention C155 – Occupational Safety and Health Convention, 1981 (No. 155) – adopted by the General Conference of the International Labour Organisation,
- and pursuing the principles of the Article 5 of the Convention 161 – Occupational Health Services Convention, 1985 (No. 161) – adopted by the General Conference of the International Labour Organisation;

the detailed information that you will send us on the specific risks existing in the environment in which we will be destined to operate and, on the prevention, and emergency measures adopted by you in your activities, must report:

- Useful information for the purposes of prevention and protection from risks to which workers are exposed;
- Emergency plan and evacuation procedure adopted by you;
- Any specific requirements and regulations for access to the plants;
- Names and / or functions of your staff with whom it is necessary to coordinate (Head of the Prevention and Protection Service, fire emergency, first aid and evacuation team officers, project contact person).